

CAMPUS WORSHIP APPRENTICE

Position Description

Position Title: Campus Worship Apprentice
Supervisor's Title: Campus Worship Leader
Position Status: Part-time, Hourly

General Summary

The Assistant Worship Leader is responsible for leading worship teams at the Newbreak Campus, helping develop the teams musically and spiritually, building additional teams from volunteers within the church, as well as mentoring and developing team members individually. In addition, the Assistant Worship Leader is responsible to schedule teams for each weekend for the Newbreak Campus, help develop and maintain standards of excellence across the teams and coordinate with technical audio, media, and lighting staff and volunteers for a collaborative and powerful multisensory worship experience.

About You

Our ideal candidate is passionate about leading people in to an amazing worship experience using music, media, and art. You should be diverse and unique in your musical tastes and style and enjoy leading others in to new places. You are progressive and want to always work to be current, understanding that the music of our worship is not just for the saved people in the room but a bridge to the unsaved people to invite them in to Jesus moments.

Essential Duties and Responsibilities

- Lead worship practices with multiple teams each week at the campus to encourage team members, develop and broaden their skills, and empower them in leading the people at each campus in to meaningful and powerful worship moments.
- Assist with developing strategic and specific worship plans for the campus to improve the overall quality of worship and the teams.
- Assist in scheduling and coordinating worship teams and team members.
- Assist in developing training and relational opportunities for worship team members to collaborate and grow together.
- Assist in training and equipping sound, lighting, and media volunteers.
- Assist in loading and prepping media computers for weekend services.
- Coordinate with lighting staff and volunteers to plan lighting cues for weekend worship services to help create more engaging and experiential environments.
- Assist in planning additional arts support for services including live painters, sculptors, etc.
- Be active in church Life Groups, outreaches, and other ministries to create relational space to network and grow the worship and production ministries with additional volunteers.

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Qualifications

- Education and/or Experience (must have one or more of the following)
 - 1 year related experience and/or training preferred
 - Equivalent combination of education and experience
- Knowledge and Skills
 - Must possess strong computer skills including typing/keyboarding, proficiency with spreadsheets, databases, and word processing software. Windows based software (Outlook, Excel, Word, PowerPoint). Willingness to learn new technology or other skills (i.e., ProPresenter, Ableton, Mainstage, Waves Audio).
 - Strong attention to detail and accuracy, including excellence in oral and written communications to verbalize issues clearly, concisely, and competently in positive or negative situations.
 - Ability to read, analyze and interpret documents such as safety rules and procedure manuals.
 - Ability to write reports and correspondence.
 - Ability to speak effectively before groups of volunteers, church members or staff members of the organization.
 - Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form.
 - Ability to deal with problems involving several concrete variables in standardized situations.
 - Must have a confident singing voice with a certain level of proficiency on guitar or keys.
 - Must have a teachable spirit and a willingness to grow as a worship leader and musician.
 - Must have a genuine heart to see others experience the presence of God in worship.
 - Must have an enthusiasm for ministry and a desire to lead people.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Spiritual Requirements

- Regular involvement in Newbreak activities and events.
- Signed acknowledgement of Newbreak's "Statement of Faith", "Expectations of a Staff Member", and "Commitment to Community" forms.
- Signed acknowledgement to policies and procedures as stated in Newbreak's employee handbook.
- Living out the spiritual principles outlined in the "Commitment to Community" form: participation in a small group; tithing; consistently attending worship services; involvement in outreach; following Christ personally and passionately; sexual purity.

Physical Requirements

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- Has the ability to function independently. Possess the ability to speak. Has the physical ability to be able to lift up to 40 lbs. (with or without assistance). This position also may require long periods of standing up and walking.

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Employment At-Will

All employees of Newbreak are at-will, as such, are free to resign any time without reason. Newbreak likewise, retains the right to terminate an employee’s employment at any time with or without reason or notice.

Nothing contained in this job description or any other document provided to the employee is intended to be, nor should it be, construed as a guarantee that employment or any benefit will be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons that are not intended and do not create an employment contract for any specific period of time.

No manager, supervisor or employee of Newbreak has any authority to enter into any agreement for employment for any specified period of time or to make any agreement for employment other than at-will.

I have read and received a copy of my job description. I understand this overrides anything I have been given or told in the past. I further understand that I am expected to follow my job as is outlined above and if I have any questions concerning what is expected of me, I will speak with my immediate supervisor. I also understand that the statements herein are intended to describe the general nature and level of work being performed by staff members and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of staff so classified. Therefore, the individual may perform other related tasks under the direction of the Executive Pastor.

Employee’s Signature

Date

Employee’s Printed Name

Date

<p>Position: Campus Worship Leader</p> <p>Reports to: Campus Pastor</p> <p>Position Status: Part-time, Hourly</p> <p>Additional Comments:</p>	<p>DEPARTMENT: Worship</p> <p>EFFECTIVE: Immediately</p> <p>MINISTRY PASTORAL APPROVAL: _____</p> <p>HUMAN RESOURCES APPROVAL: _____</p>
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